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Last updated: December 17, 2019
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Product update release notes

**Important!** All customers who update, maintain, and use Sage Abra Suite should read these release notes to obtain valuable information about changes to the software program and payroll legislative database.

Product update information

**Product:** Sage Abra Suite 9.2  
**Version:** Product Update Q4 2019

About product updates for Sage Abra Suite

Sage Abra Suite Payroll product updates are cumulative. This means that supported taxes, rates, and forms, all previous updates for this product and version, and any hot fixes or patches previously released are incorporated into this update.

Sage Abra Suite will be retired in 2020

The final product update for Sage Abra Suite will be the Q3 2020 update, which will be available in September 2020. After this, there will be no more product updates, security fixes, or tax and legislative updates.

The support center will remain accessible until December 28, 2020. After this date, Sage Abra Suite will no longer be supported and you will not be able to access the support center for assistance.

For information about alternative solutions for managing your business and accounting data, contact your Sage representative or business partner.
Support and resources

Sage strives to provide you with the best help and support in the industry. If you have a question, we're here to help!

- **Help and documentation:** Many answers to common questions can be found in the help and documentation included with Sage Abra Suite.

- **Customer Support:** For additional articles and resources, visit the Sage Knowledgebase at [https://support.na.sage.com](https://support.na.sage.com) or contact Customer Support at 800-829-0170. Please have your Sage Customer Number handy when contacting Support.

- **Tax forms:** Because all printed forms have variations, Sage Abra Suite Payroll only supports forms printed by Sage Checks and Forms. Call Sage Checks and Forms at 800-617-3224 or order online at [www.SageChecks.com](http://www.SageChecks.com).
Payroll Tax Updates

The following federal, state, and local tax changes are included in this update.

Federal Legislative Updates

Federal Withholding Tax Changes for 2020

The IRS released new withholding and allowance amount tables for wages paid on or after January 1, 2020.

Social Security Wage Base Changes for 2020

For 2020, the maximum amount of earnings subject to the Social Security tax (taxable maximum) is $137,700.

Federal Tax Levy Deduction Changes for 2020

The IRS released the tax year 2020 annual inflation adjustments for the Federal Tax Levy deduction as follows:

- The personal exemption amount is $4,300.
- The standard deduction amounts are:
  - Married Individuals Filing Joint Returns: $24,800
  - Heads of Households: $18,650
  - Single Individuals (other than Surviving Spouses and Heads of Households): $12,400
  - Married Individuals Filing Separate Returns: $12,400

Deferred Compensation/Pension Plan Limits for 2020

The IRS has released the 2020 pension plan limitations. Refer to the IRS publication for details.

Railroad Retirement Wage Base Updates for 2020

Effective January 1, 2020, the taxable wage amounts change as follows:
- Railroad Retirement Tier 1 (tax codes RR1 and RR1E): $137,700
- Railroad Retirement Tier 2 (tax codes RR2 and RR2E): $102,300

**Forms**

The following forms have been updated with changes for tax year 2019 (refer to the IRS publications for details about changes):

- W-2
- W-4
- 940 (including Schedule A)

**State and Local Legislative Updates**

This section lists state and local legislative updates available with this release. If a state or locality is not listed in this section, there are currently no tax updates or product modifications for that state or locality.

**Alaska**

The Unemployment Insurance wage base limit changes to $41,500 for 2020.

**Arkansas**

The Unemployment Insurance wage base limit changes to $7,000 for 2020.

**California**

- California withholding tables and instructions have been updated for 2020. Refer to the state publication for more details.
- State disability insurance tax (CASDI) information is updated for 2020. Effective for wages paid on or after January 1, 2020:
  - The withholding rate is 1%.
  - The taxable wage limit is $122,909 for each employee per calendar year.

**Colorado**

The Unemployment Insurance wage base limit changes to $13,600 for 2020.
District of Columbia

Employee pay statements must include some new information. Refer to the state publication for more details.

To add the required information to pay statements, set up a Custom Payment Form.

Hawaii

- The Unemployment Insurance wage base limit changes to $48,100 for 2020.
- The Temporary Disability Insurance (TDI) wage base limit changes to $58,210.88 for 2020.

Illinois

The Unemployment Insurance wage base limit changes to $12,740 for 2020.

Indiana

The following local taxes have updated rates in the supported tax tables:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>INS</td>
<td>Clay County Income Tax</td>
<td>2.35%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INSA</td>
<td>Clay County N/R Income Tax</td>
<td>2.35%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INT</td>
<td>Clinton County Income Tax</td>
<td>2.45%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INTA</td>
<td>Clinton County N/R Income Tax</td>
<td>2.45%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INBG</td>
<td>Dubois County Income Tax</td>
<td>1.2%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INZL</td>
<td>Dubois County N/R Income Tax</td>
<td>1.2%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INBH</td>
<td>Fayette County Income Tax</td>
<td>2.57%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INEZ</td>
<td>Fayette County N/R Income Tax</td>
<td>2.57%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INBJ</td>
<td>Greene County Income Tax</td>
<td>1.95%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INFB</td>
<td>Greene County N/R Income Tax</td>
<td>1.95%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INBZ</td>
<td>Hancock County Income Tax</td>
<td>1.94%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>Code</td>
<td>Description</td>
<td>Rate</td>
<td>Effective Date</td>
</tr>
<tr>
<td>------</td>
<td>--------------------------------------------------</td>
<td>-------</td>
<td>----------------</td>
</tr>
<tr>
<td>INCK</td>
<td>Hancock County N/R Income Tax</td>
<td>1.94%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INI</td>
<td>Hendricks County Income Tax</td>
<td>1.7%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INCJ</td>
<td>Hendricks County N/R Income Tax</td>
<td>1.7%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INJ</td>
<td>Johnson County Income Tax</td>
<td>1.2%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INCW</td>
<td>Johnson County N/R Income Tax</td>
<td>1.2%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INAM</td>
<td>Ohio County Income Tax</td>
<td>1.5%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INEK</td>
<td>Ohio County N/R Income Tax</td>
<td>1.5%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INAO</td>
<td>Owen County Income Tax</td>
<td>1.4%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INEM</td>
<td>Owen County N/R Income Tax</td>
<td>1.4%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INK</td>
<td>Putnam County Income Tax</td>
<td>2.1%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INCX</td>
<td>Putnam County N/R Income Tax</td>
<td>2.1%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INFN</td>
<td>Sullivan County Income Tax</td>
<td>1.7%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INFP</td>
<td>Sullivan County N/R Income Tax</td>
<td>1.7%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INBD</td>
<td>Whitley County Income Tax</td>
<td>1.6829%</td>
<td>10/1/2019</td>
</tr>
<tr>
<td>INRD</td>
<td>Whitley County N/R Income Tax</td>
<td>1.6829%</td>
<td>10/1/2019</td>
</tr>
</tbody>
</table>

**Iowa**

- The Unemployment Insurance wage base limit changes to $31,600 for 2020.
- Iowa withholding tables and instructions have been updated for 2020. Refer to the state publication for more details.

**Kentucky**

- The Unemployment Insurance wage base limit changes to $10,800 for 2020.
- Kentucky withholding tables and instructions have been updated for 2020. Refer to the state publication for more details.
The following local taxes have updated rates in the supported tax tables:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>KY(R)</td>
<td>Daviess County License Fee</td>
<td>0.7%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYBX</td>
<td>Benton License Fee</td>
<td>0.6%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYCH</td>
<td>Mt. Sterling License F</td>
<td>2%</td>
<td>7/1/2019</td>
</tr>
<tr>
<td>KYCQ</td>
<td>Paintsville License Fee</td>
<td>1.25%</td>
<td>4/1/2017</td>
</tr>
<tr>
<td>KYDQ</td>
<td>Ludlow License Fee</td>
<td>2%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYDV</td>
<td>Hancock County License Fee</td>
<td>1.6%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYEN</td>
<td>City of Henderson OLT</td>
<td>1.49%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYZC</td>
<td>Lebanon Junction License Fee</td>
<td>1.5%</td>
<td>1/1/2020</td>
</tr>
</tbody>
</table>

Wage base limits have been updated for the following local taxes:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Wage Base Limit</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>KYHI</td>
<td>Alexandria City License Fee</td>
<td>$137,700</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYC</td>
<td>Boone County License Fee</td>
<td>$63,136</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYM</td>
<td>Boone County License Fee</td>
<td>$63,136</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYDA</td>
<td>Coldspring License Fee</td>
<td>$137,700</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYE</td>
<td>Covington License Fee</td>
<td>$137,700</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYBU</td>
<td>Crestview Hills License Fee</td>
<td>$137,700</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYCW</td>
<td>Cumberland License Fee</td>
<td>$42,857.14</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYDW</td>
<td>Edmonton License Fee</td>
<td>$137,700</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYF</td>
<td>Florence License Fee</td>
<td>$137,700</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYW</td>
<td>Fort Wright License Fee</td>
<td>$137,700</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYDH</td>
<td>Highland Heights License Fee</td>
<td>$137,700</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYCO</td>
<td>Jackson License Fee</td>
<td>$137,700</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYG</td>
<td>Kenton County License Fee</td>
<td>$42,420.74</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYAI</td>
<td>Newport License Fee</td>
<td>$137,700</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>KYBQ</td>
<td>Wilder License Fee</td>
<td>$137,700</td>
<td>1/1/2020</td>
</tr>
</tbody>
</table>
Massachusetts

- For the Massachusetts Paid Family and Medical Leave plan, the wage base limit changes to $137,700 for 2020.

After completing 2019 payrolls and before processing any payroll beginning 1/1/2020, you must increase the Annual Compensation Limit of the Massachusetts Paid Family and Medical Leave to $137,700.

**Note:** The Massachusetts Paid Family and Medical Leave will appear on the W-2 in Box 14 as MAPFML, and will appear on the 1099-M in Box 16.

- Effective December 31, 2019, the Massachusetts Employer Medical Assistance Supplemental Contribution tax has been expired:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>MACS</td>
<td>Massachusetts Med Asst Sup Tax</td>
</tr>
</tbody>
</table>

Michigan

Michigan withholding tables and instructions have been updated for 2020. Refer to the state publication for more details.

Minnesota

The Unemployment Insurance wage base limit changes to $35,000 for 2020.

Missouri

The Unemployment Insurance wage base limit changes to $11,500 for 2020.

Montana

The Unemployment Insurance wage base limit changes to $34,100 for 2020.

Nebraska

- Nebraska withholding tables and instructions have been updated for 2020. Refer to the state
publication for more details.

**Note:** If an employee does not submit an NE W-4 form in 2020, for NE state tax you can select a filing status of “Other” for the employee, which will apply a flat rate as required by the state.

- For Unemployment Insurance, if you have been assigned category 20 you must manually change the wage base limit in System Tax Tables for tax code NEUI to $24,000. For all other categories (1-19), the wage base limit remains $9,000.

**Nevada**

- The Unemployment Insurance wage base limit changes to $32,500 for 2020.
- Requirements for providing paid leave have changed. To meet the new requirements, ensure that each employee has a Personal attendance plan that specifies an accrual rate of at least 0.01923 hours of paid leave for each hour worked.

**New Jersey**

- The Unemployment Insurance wage base limit changes to $35,300 for 2020.
- State disability insurance tax information is updated for 2020. Effective for wages paid on or after January 1, 2020:
  - For employees (tax code NJDI):
    - The Disability Insurance rate is 0.26%.
    - The Family Leave Insurance rate is 0.16%
    - The taxable wage limit is $134,900 for each employee per calendar year.
  - For employers (tax code NJDR):
    - The Disability Insurance rate is set by the state for each employer individually.
    - The taxable wage limit is $35,300 for each employee per calendar year.

**Important!** Ensure that you complete all 2019 payrolls before you make changes for state disability insurance tax for 2020.

After all 2019 payrolls have been run:

1. Remove the Employer rate from tax code NJDI.
2. Add and set-up the new Employer tax code NJDR, including your employer rate.
3. For all employees who use NJDI, add the new tax code NJDR.
New Mexico

The Unemployment Insurance wage base limit changes to $25,800 for 2020.

New York

- The Unemployment Insurance wage base limit changes to $11,600 for 2020.
- New York withholding tables and instructions have been updated for 2020. Refer to the state publication for more details.
- City of Yonkers Income Tax and instructions have been updated for 2020. Refer to the state publication for more details.
- There are deduction changes for New York Paid Family Leave for 2020. Because of these changes, after the last payroll for 2019 you must:
  - Update the Annual Compensation Limit amount to $72,860.84 on the deduction
  - For each employee, update the deduction maximum rate to 0.27%

For more information, see Sage Knowledgebase article 88150.

North Carolina

- The Unemployment Insurance wage base limit changes to $25,200 for 2020.
- North Carolina withholding tables and instructions have been updated for 2020. Refer to the state publication for more details.

Ohio

- The Unemployment Insurance wage base limit changes to $9,000 for 2020.
- Ohio withholding tables and instructions have been updated for 2020. Refer to the state publication for more details.
- Appendix A and Appendix B in the 2019 EFW2 file have been updated for Ohio.
- The following local taxes have been added in the supported tax tables:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>OHM6</td>
<td>Clinton-Massie 1402 LSD Tax</td>
<td>0.5%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>Code</td>
<td>Description</td>
<td>Rate</td>
<td>Effective Date</td>
</tr>
<tr>
<td>--------</td>
<td>--------------------------------------------</td>
<td>-------</td>
<td>----------------</td>
</tr>
<tr>
<td>OHM7</td>
<td>Northridge 4509 LSD Tax</td>
<td>0.5%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHM8</td>
<td>Pleasant 5103 LSD Tax</td>
<td>1%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHM9</td>
<td>River Valley 5105 LSD Tax</td>
<td>1%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHM#</td>
<td>Alexander 0501 LSD Tax</td>
<td>1%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OH#O</td>
<td>Amanda-Clearcreek SD Local Tax</td>
<td>2%</td>
<td>1/1/2020</td>
</tr>
</tbody>
</table>

The following local taxes have updated rates in the supported tax tables:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>OHAO</td>
<td>Evergreen LSD Local Tax</td>
<td>1.5%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHQ</td>
<td>Riverside LSD Local Tax</td>
<td>1.5%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHTE</td>
<td>Brewster N/R Local Tax</td>
<td>2%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHDY</td>
<td>Canal Fulton N/R Local Tax</td>
<td>2%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHRB</td>
<td>East Palestine N/R Local Tax</td>
<td>1.5%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHBD</td>
<td>Sidney N/R Local Tax</td>
<td>1.65%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHJS</td>
<td>Hicksville EVSD Local Tax</td>
<td>1.5%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OH5</td>
<td>Mount Gilead EVSD Local Tax</td>
<td>1.5%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OH5D</td>
<td>Ross SD (Butler) Local Tax</td>
<td>1.25%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHLT</td>
<td>Circleville N/R Local Tax</td>
<td>2.5%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHMM</td>
<td>Lisbon N/R Local Tax</td>
<td>2%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHKW</td>
<td>Tallmadge N/R Local Tax</td>
<td>2.25%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OH4F</td>
<td>Tallmadge N/R Local Tax</td>
<td>2.25%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OH(A)</td>
<td>Union (Montgomery) N/R Tax</td>
<td>1.5%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHJM</td>
<td>Central LSD Local Tax</td>
<td>1.25%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OH#S</td>
<td>Tri-way LSD Local Tax</td>
<td>1.75%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHV4</td>
<td>Circleville-Pkway TP JEDD N/R</td>
<td>2.5%</td>
<td>1/1/2020</td>
</tr>
</tbody>
</table>

Wage base limits have been updated for the following local taxes:
<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Wage Base Limit</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>OH8W</td>
<td>Green TP JEDD II Local N/R Tax</td>
<td>$111,075</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OH8X</td>
<td>Green TP Wn Ridge JEDD N/R Tax</td>
<td>$117,260</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>OHV6</td>
<td>Harrison Greene JEDD N/R Tax</td>
<td>$107,923</td>
<td>1/1/2020</td>
</tr>
</tbody>
</table>

- Effective January 1, 2020, the following Ohio localities report to CCA:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>OHWB</td>
<td>Riverside N/R Local Tax</td>
</tr>
<tr>
<td>OH4G</td>
<td>Riverside N/R Local Tax</td>
</tr>
</tbody>
</table>

- Effective December 31, 2019, the following Ohio locality no longer reports to CCA:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>OH(E)</td>
<td>837 WEST LIBERTY</td>
</tr>
</tbody>
</table>

- Effective December 31, 2019, the following local tax has been expired:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>OH(L)</td>
<td>Mifflin N/R Local Tax</td>
</tr>
</tbody>
</table>

**Oklahoma**

The Unemployment Insurance wage base limit changes to $18,700 for 2020.

**Oregon**

- The Unemployment Insurance wage base limit changes to $42,100 for 2020.
- Oregon withholding tables and instructions have been updated for 2020. Refer to the state publication for more details.

**Note:** If an employee does not submit an OR W-4 form in 2020, for OR state tax you can select a filing status of “Other” for the employee, which will apply a flat rate as required by the state.

- The Workers Benefit Fund Assessment is 2.2 cents per hour worked for 2020.
- The Oregon Statewide Transit Tax will appear on the W-2 in Box 14 as ORSTT WH.
The following local taxes have updated rates in the supported tax tables:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>ORA</td>
<td>Tri-County Met Dist Tax</td>
<td>0.7737%</td>
<td>1/1/2020</td>
</tr>
<tr>
<td>ORB</td>
<td>Lane County Trans Dist Excise</td>
<td>0.75%</td>
<td>1/1/2020</td>
</tr>
</tbody>
</table>

**Pennsylvania**

- The 2019 Pennsylvania Quarterly Unemployment Wage and Tax Reporting File has been updated following guidelines from the Pennsylvania Department of Labor & Industry. Refer to the state publication for more details.

- The following local taxes have updated rates in the supported tax tables:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>PAA</td>
<td>PA510101 Philadelphia</td>
<td>3.8712%</td>
<td>7/1/2019</td>
</tr>
<tr>
<td>PAB</td>
<td>PA510101 Philadelphia NR</td>
<td>3.4481%</td>
<td>7/1/2019</td>
</tr>
<tr>
<td>PAY$</td>
<td>PA230101 Chester City NR</td>
<td>2%</td>
<td>1/1/2019</td>
</tr>
<tr>
<td>PIFQ</td>
<td>PA430201 Farrell City NR</td>
<td>1%</td>
<td>1/1/2019</td>
</tr>
<tr>
<td>PJTZ</td>
<td>PA721009 Rankin BO NR</td>
<td>1%</td>
<td>1/1/2019</td>
</tr>
</tbody>
</table>

**Rhode Island**

- The Unemployment Insurance wage base limit changes to $24,000 for 2020.

- State disability insurance tax (RIDI) information is updated for 2020. Effective for wages paid on or after January 1, 2020:
  - The withholding rate is 1.3%.
  - The taxable wage limit is $72,300 for each employee per calendar year.

**Utah**

The Unemployment Insurance wage base limit changes to $36,600 for 2020.

**Vermont**

The Unemployment Insurance wage base limit changes to $16,100 for 2020.
Virginia

Employee pay statements must include some new information. Refer to the state publication for more details.

To add the required information to pay statements, set up a Custom Payment Form.

Washington

- The Unemployment Insurance wage base limit changes to $52,700 for 2020.
- For the Washington Paid Family and Medical Leave plan, the wage base limit changes to $137,700 for 2020.

  After completing 2019 payrolls and before processing any payroll beginning 1/1/2020, you must increase the Annual Compensation Limit of the Washington Paid Family and Medical Leave to $137,700.

Wyoming

The Unemployment Insurance wage base limit changes to $26,400 for 2020.
Product updates

The following product updates are included with this release.

Payroll product updates

This update does not include any new features or improvements to payroll.

HR product updates

The following new features and improvements are included with this update to Sage Abra Suite.

Form W-4 changes

Because the IRS completely revised Form W-4 for 2020, the information for this revised form was added. If a new employee is hired or an existing employee changes their withholding for 2020, they must use the new form in 2020. On the employee’s Tax tab, select a Filing Status that includes W-4 2020 or later, click the Form W-4 Information tab, and enter the information from their 2020 Form W-4.

**Important! You must complete all 2019 payrolls before selecting a filing status that includes W-4 2020 or later.**

Security

Field-level security for the new EEO-1 Pay Band and EEO-1 Total Hours fields (on the Current Pay page) was added to the EEO group.

Users list

When using Windows Authentication and there are already over 100 users set up, the list now contains all users names and you can successfully add a new user.
Sage Employee Self Service product updates

The following new feature is included with this update to Sage Employee Self Service.

Form W-4 changes

Because the IRS completely revised Form W-4 for 2020, the W-4 page in Employee Self Service reflects the revised form. If employees have edit rights, they can enter their information on this page to be effective in 2020.

**Note:** If an employee needs to change their W-4 form for a 2019 payroll, they need to contact their Administrator to make the change.
Preparing for Year-End Processing

Before you start processing your 2020 payroll, visit the Sage City Year-End Center, where you can get fast answers from Sage support, peers, and product experts at the busiest time of year. You'll find helpful articles, discussion forums, and other links and resources to help your year-end processing go smoothly.

To get started, visit http://sagecity.na.sage.com/p/yearend and select Sage HRMS & Sage Abra Suite.

The Year-End Center provides you with information on the following topics:

- Printing and filing W-2s
- Entering employee supplemental information
- Frequently asked questions for year-end processes
- Preparing for your first payroll of 2020
Product update installation instructions

Follow the instructions in this section to download, install, apply, and verify this Product Update.

Before you start:
- Back up your data.
- Ensure that:
  - All users have exited the program.
  - All payroll processes that have been started are complete.
  - The Trial Quarter Close process has not been run.

Downloading the product update

To download the update:

1. Visit the Sage Knowledgebase at https://support.na.sage.com, click Log on, and then log on to the site.
2. In the Support by product section, click Select your product, and then click more products.
4. In the Latest updates section, click an update to download.
5. In the article, click Download Now to launch the Sage Download Manager, or click the direct download link to download the executable file.

If the steps above were not performed on the server, copy the unzipped folder to the server before proceeding.
Installing the product update

To install the product update:

1. To launch the installation program, right-click the Product Update file and run as administrator, or as the current user with administrator rights.
   - If applicable, make sure the **Protect my computer and data from unauthorized program activity** check box is **not** selected.
   - If there is no option to run as administrator, log on as an administrator, and then double-click the Product Update file.

   **Tip:** Depending on your security system, you may need to right-click on the installation file and select Unblock.

2. After the InstallShield Wizard determines requirements, click **Next** to resume installing the Product Update.

3. Click **Finish** to finish the installation.

4. Back up your data. This ensures that you have a backup of the new version of the software.

Updating Sage Abra Suite client files

To update Sage Abra Suite Client files:

1. Launch the Sage Abra Suite Client to initiate the file update process.
2. Click **OK** to proceed and update your files.

After you complete installation and activation, and after you have made any adjustments described in this document, you can resume processing payroll.

Verifying the product update

After the update is complete, you can confirm that the update was installed successfully by selecting **Help > About Sage Abra Suite**. The version for this update is 9.2085.